AMERICAN WATER CHARITABLE FOUNDATION

ABOUT US

In 2010, American Water established the American Water Charitable Foundation. The primary focus of the Foundation is to support employees in their own charitable endeavors, provide stronger support for disaster relief efforts, and provide funding for higher-level initiatives related to clean water, conservation, education, and community sustainability.



FOR MORE INFORMATION

Email us at awcf@amwater.com or visit us online at amwater.com

The American Water Charitable Foundation is registered with the IRS as a 501(c)(3) private foundation.



GIVING BACK IS PART OF WHO WE ARE

American Water has long believed in the importance of being a good neighbor and good steward of the environment. We believe in supporting and enhancing the communities where we live, work, and operate. We also want to assist our employees in giving back to organizations they care about.

Since its inception, the American Water Charitable Foundation has donated to worthy causes and organizations in communities served by American Water. Since its inception, the Foundation has provided more than \$3 million in funding through grants and matching gifts. Through our Employee Volunteer and Matching Gift Program, Disaster Relief Program, and our Signature Program, Building Better Communities, the Foundation is making a difference every day.

"Being a good neighbor and steward of the environment has always been central to the mission of American Water. Our employees are proud members of the communities we serve. That's why we are committed to not only delivering the highest quality water and wastewater service possible but also participating and investing in programs that benefit these communities through the American Water Charitable Foundation."

Susan Story, American Water President and CEO





SUPPORTING OUR EMPLOYEES

American Water employees work hard every day to provide safe, clean, reliable water and wastewater services to customers. The American Water Charitable Foundation is proud to support our employees through two unique programs.

EMPLOYEE VOLUNTEER AND MATCHING GIFT PROGRAM

This program was established to assist American Water employees in their own charitable efforts to give back to organizations they care about.

Volunteer time and monetary donations are matched on a 1:1 basis up to \$1,000 per employee, per calendar year.

Since 2012, our Foundation has matched over \$893,000 to public charities that are important to our employees. This includes more than 27,000 hours of volunteer time.

EMPLOYEE CRISIS FUND

Occasionally, one of our own employees is impacted by an unforeseen situation, such as a natural disaster or family emergency. During these challenging times, colleagues in our work family want to help. The program is funded by AWCF and employee donations and administered by the Community Foundation of New Jersey (CFNJ).

DISASTER RELIEF PROGRAM

The AWCF disaster relief program is designed to increase the impact of American Water employee donations made in response to natural disasters such as floods, hurricanes, fires and other extraordinary disaster events. To date, the Foundation has donated \$205,000 to disaster relief efforts around the globe.



BUILDING BETTER COMMUNITIES SIGNATURE PROGRAM

The Foundation's signature grant program, *Building Better Communities*, was established in 2014 through a grant of \$2.5 million to the National Recreation and Park Association to administer the program for five years.

The program is designed to enhance the quality of life in the communities the company serves. It is focused on parks, as they are critical to preserving natural resources that have real economic benefits for communities. During the last four years, the Foundation has funded 12 projects throughout the country.

Recent projects include:

- · Von Neida Park, Camden, NJ
- Robert's Lake Park, Seaside, CA
- Magic Island, Charleston, WV
- Peoria GreenSplash, Peoria, IL

PARTNERSHIP WITH UNION SPORTSMEN'S ALLIANCE

The Foundation also provided a \$175,000 grant to fund an innovative program with the *Union Sportsmen's Alliance (USA)* that brings union members and American Water employees together to volunteer their time and skills on water-related conservation projects.

This program pairs the USA's all-volunteer Work Boots on the Ground program with projects that benefit American Water service communities by improving public access to water-based recreational opportunities or enhancing the environmental sustainability of existing recreational areas. Through this partnership, the Foundation has completed projects that include improved access to kayak and canoe trails, boat ramps, and ADA accessible fishing piers.

Recent projects include:

- Jones Point Park, Alexandria, VA
- Minnie Ha Ha Park, Sunset Hills, MO
- · Jacobson Park, Lexington, KY