



Supplier Diversity Resource:

CERTIFIED Means currently certified as MWDVBE by an authorized certifying body, such as the National Minority Supplier Development Council (NMSDC) or its affiliate regional councils, the Women's Business Enterprise National Council (WBENC) **CONTROL** Means overall fiscal/legal responsibility and exercising the power to make policy decisions. **OWNED** Means at least 51% of the business or, in the case of a publicly owned business, at least 51% of the stock is owned by a minority, woman or service-disabled veteran.

SMALL BUSINESS (SBE/SMB)

Depending on the industry, "small" is defined by either the number of employees or average annual receipts of a business concern. Website references for size standards by NAICS code is

www.sba.gov/services/contractingopportunities/sizestandardsttopics/index.html.

MINORITY OWNED BUSINESS ENTERPRISE (MBE)

Means a business concern in which at least 51% of the ownership and control is held by individuals who are members of a minority group and of which at least 51% of the net profits accrue to members of a minority group. Such persons include, but are not limited to, Black Americans, Hispanic Americans, Asian Pacific Americans (persons with origins from Japan, China, the Philippines, Vietnam, Korea, Samoa, Guam, the former U.S. Trust Territory of the Pacific Islands [Republic of Palau, the Commonwealth of the Northern Mariana Islands, Republic of the Marshall Islands, Federated States of Micronesia], Laos, Cambodia [Kampuchea], Taiwan, Burma, Thailand, Malaysia, Indonesia, Singapore, Brunei, Macao, Hong Kong, Fiji, Tonga, Kiribati, Tuvalu, or Nauru), Subcontinent Asian Americans (persons with origins from India, Pakistan, Bangladesh, Sri Lanka, Bhutan, the Maldives Islands or Nepal), Native Americans (American Indians, Eskimos, Aleuts, and Native Hawaiians), and members of other groups designated by the U.S. Small Business Administration as minorities.

WOMEN-OWNED BUSINESS ENTERPRISE (WBE)

Means a business concern which is at least 51% owned and controlled by a woman or women or, in the case of any publicly owned business, at least 51% of the stock is owned by a woman or women. Such women's business enterprise shall further be classified as either minority or non-minority women-owned business, depending upon the greater portion of ownership.

VETERAN- OWNED BUSINESS ENTERPRISE (VBE)

Means a business concern that is at least 51% owned and controlled or, in the case of a publicly owned business, at least 51% of the stock is owned by an owner or owners who are veterans of the U.S. military, ground, navel, or air service, who (a) served on active duty for a period of more than one hundred and eighty (180) days and were discharged or released with other than a dishonorable discharge or (b) were discharged or released from active duty because of a service-connected disability.

SERVICE DISABLED VETERAN

Means a veteran, as defined in 38 U.S.C. 101(2), with a disability that is service connected as defined in 38 U.S.C. 101(16).



SERVICE DISABLED VETERAN- OWNED BUSINESS ENTERPRISE (SDVBE)

Means a business concern that is (a) at least 51% owned by one or more service disabled veterans or, in the case of any publicly owned business, at least 51% of the stock of which is owned by one or more service-disabled veterans or, (b) in the case of a veteran with a permanent and severe disability, the spouse or permanent caregiver of such veteran.

HISTORICALLY UNDERUTILIZED BUSINESS (HUB)

Means a business located in a “historically underutilized business zone,” owned and controlled by one or more U.S. Citizens, and at least thirty-five percent (35%) of its employees must reside in a HUBZone. It must appear on the list of Qualified HUBZone Small Business Concerns maintained by the SBA.

SMALL DISADVANTAGED BUSINESS (SDB)

Means a “for profit” business: 1. That qualifies as “small” per the SBA Table of Small Business Size Standards Matched to North American Industry Classification System Codes.

2. That is at least 51% unconditionally owned by one or more U.S. citizens who are socially and economically disadvantaged individuals.

3. Whose management and daily business operations are controlled by one or more U.S. citizens who are socially and economically disadvantaged individuals.

4. The personal net worth of each individual claiming economic disadvantage is less than \$750,000 (except for tribes, Alaskan Native Corporation-Owned Concerns [ANCs], Community Development Corporation-Owned Concerns [CDCs] and Native Hawaiian Corporation-Owned Concerns [NHOs]).

Note: ANCs, NHOs, or CDCs, must meet the “ownership,” “management,” and “control” criteria in Title 13 of the Code of Federal Regulations, Part 124.109, 124.110 and 124.111, respectively.

SMALL DISADVANTAGED BUSINESS 8A (SDB-8A)

Means a designation given to small companies owned by socially and economically disadvantaged persons, so that they may bid and obtain federal government contracts and other assistance to develop their business. The business owner must be eligible under the same rules and guidelines set down by the federal government.

DISABLED- OWNED BUSINESS ENTERPRISE (DBE)

Means a business that is usually certified by a federal, state or local government agency as having met all of the government standards that award eligibility, but may include women, minority, disabled and other disadvantaged by as a result of economic disadvantages with respect to education, employment, residence or business location or social disadvantage and lack of business training.

LESBIAN, GAY, BISEXUAL AND/OR TRANSGENDER- OWNED BUSINESS ENTERPRISE (LGB/LGBTBE)

Means a business that is majority (at least 51%) owned, operated, managed, and controlled by a lesbian, gay, bisexual, and/or transgender (LGBT) person or persons who are either U.S. citizens or lawful permanent residents, exercises independence from any non-LGBT business enterprise, has a principal place of business (headquarters) in the United States, and has been formed as a legal entity in the United States.

